



## CALL FOR APPLICATIONS FOR THE RECRUITMENT OF AGYW HIV PEER EDUCATORS FOR THE LIFT UP EQUITY INCENTIVE INITIATIVE

Cameroon faces lots of challenges in reaching the needs of vulnerable adolescent girls sexual and reproductive health. Diverse projects have been implemented in this light and some are ongoing to address the needs of this target group. One of such projects is the Consolidating Systems and Services for the Management of Orphans and Vulnerable Children (OVC) in Cameroon (CoSMO),—\_being implemented by the National Episcopal Conference of Cameroon (NECC) in collaboration with 26 sub-partners. The CoSMO project is a five-year project funded by the U.S. President's Emergency Plan for AIDS Relief (PEPFAR) through the United States Agency for International Development (USAID). Besides all these efforts put in by stakeholders, there still exists a lot of gaps in some strategic prevention services. Research has proven that HIV infection among young people between 15-24 years old represents 26% of all new infections in Cameroon with females 15-19 years old having an HIV prevalence six times higher than their male counterparts (CAMPHIA 2017). To make matters worse, current Adolescent Girls and Young Women (AGYW) prevention programming is limited in scale and is mostly focusing on young women living in or around Key population (KP) hotspots. Critical service gaps remain within other AGYW sub categories such as those in and out-of-school, those living in or around military barracks, those living within internally displaced communities.

Hence, there is a dire need for more stakeholders to come on board and develop other strategies to reach these unmet needs and close prevention gaps for these vulnerable adolescent girls and young women. It is in this light that USAID/PEPFAR, through NECC and ACESA is introducing the LIFT UP EQUITY Incentive Initiative to address the existing gaps.

This initiative aims to reduce structural barriers to HIV prevention and service uptake among AGYW missed by current programming through improved coordination between communities, government and donors.

It is in this framework that community peer educators are being recruited. Hence, the need for the recruitment of community Peer educators per cities or health districts to sensitize and reach-out to at least lead 30,000 new AGYW with HIV prevention messaging, raising their awareness on the existence of SRH services especially HIV testing services and on the importance of -to-be-aware, undergo HIV screening thus leading them towards behavior change for HIV and modify behavior to reduce the risk of exposure and contamination. This activity

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will take place for a period of four months. This is a results oriented activity, hence, the following selection criteria will prevail;

1. Candidates should be adolescent young girls or young women between the ages of 18 et 25 years;
2. Be holder of at least the GCE Advance-level or Baccalaureate certificate.
3. Have knowledge and ability to sensitize individuals and animate group discussion sessions addressing social behavior change in the context of SRH, GBV and HIV prevention in the community;
4. Proof of experience in mobilizing youths for similar community prevention campaigns with effective screening will be an added advantage;
5. Candidates are expected to have good communication or social marketing skills; Candidates must be able to demonstrate compassion, confidentiality and speak without being judgmental of peers.
6. Have a good understanding and mastery of Buea, Tiko and Limbe municipalities.
7. Candidate must be able to speak the common language(s) in the zone of intervention (for instance, English, French, Pidgin, mokpe and other local tongues);
8. The peer educator is expected to be flexible and available;
9. Candidate must be able to work under pressure
10. Pay???

Application file should consist of the following.

- Letter of motivation indicating the city and your suitability to the above criteria;
- Curriculum vitae
- Any attestation of participation in similar HIV prevention and screening
- A photocopy of the National Identity Card.

Application should be addressed to [viacvolunteer22@gmail.com](mailto:viacvolunteer22@gmail.com) email or [communications@viacame.org](mailto:communications@viacame.org) before 10 days from this day of publication.