## hello



### FEBRUARY NEWSLETTER

Greetings from VIAC,

We hope this February Edition of our newsletter brightens your day. It this month's edition of our Newsletter, we bring you highlights of our monthly achievements.



### HIGHLIGHTS FROM VIAC

Gender Based Violence 186 Adolescent Girls 112 Adolescent Boys

Vision in Action Cameroon

198 young persons
reach on the Menstrual
Health Management
and Practice of which
164 are adolescent
girls
30 adolescent Boys

**Vision in Action Cameroon** 

Stakeholder's
Engagement:
9 Schools were
engaged in the
month of February
within our programs

Vision in Action Cameroon

A total of 78 school Champions were trained in schools of which 38 are champions with disability

Vision in Action Cameroon

**574 young persons** reached

Vision in Action Cameroon

05 mentorship sessions held with 05 mentees in February

Vision in Action Cameroon

# Increase the Provision of Comprehensive Sexuality Education among AGYW: Menstrual Health Management and Practice

In the quest to normalise menstruation and demysthifying myths around menstruation, Vision in Action Cameroon in the month of February provided adolescents access to information on menstrual health practices and accurate facts to on menstruation. Over 52 increased their knowledge **AGYWs** on menstrual management and practices. These adolescents were also trained on menstrual bead calculations and calendar reading to aid in menstrual cycle monitoring. The team went further to meet with administrators of these schools with the aim to evaluate the level of understanding of the information shared with the students and in turn, identify adolescents who can be trained as school champions.







#### Improving positive masculinities in School Milieus

Working with young people to explores the impacts on attitudes and behaviors reflecting different aspects of gender equality and norms of masculinity. In the current context of insecurity in the Northwest and Southwest region of Cameroon, the prevailing norms of masculinity increase the likelihood of men and boys perpetrating violence against women and girls experiencing violence. As a result, violence prevention is a common focus of our programs promoting gender-equitable masculinities in both young people in school out of school with the two regions.





#### Raising Awareness on the Impact of GBV

Gender-based violence is a human rights violation. VIAC uses a human rights based framework and education approach to prevention with young people. A sensitizing campaign with young people aged 18 to 28 on appropriate information on GBV. Using door to door and focus group discussions as strategy, we reached out with information to a total of 155 young people from four different communities. The aim of the program was to equip them with knowledge on identification, GBV prevention and reporting in case of an incidence.





#### Vision in Action Cameroon's SRHR Mentorship Program

The (VIAC-MP) plays a vital role in communicating the needs and spreading awareness for human rights and justice, ultimately contributing to the achievement of equality and social cohesion. The sessions held twice weekly, is an effective community response Program for mentees who envisioned to foster local narratives, networks and connections whilst boosting young changemakers to strengthen the SRHR agenda in Cameroon.





#### Capacity Building Trainings attended

(MenEngage Alliance Amplify change Project)

#### **Training of Accountants**

In order to implement the project, "Men Engaged: Transforming Mindsets Against Toxic Masculinities and Building Community-based Champions for Women's SRHRs in Cameroon", VIAC as a downstream partner of the Amplify Change Project in Cameroon, participated in a 2 days training session for support staff (accountants). During this intensive training, accountants were properly trained on financial structures, financial management, finance policies, and appropriate methods of project reporting.

#### Training of enumerators and field coordinators

In addition to the capacity building program on "Men Engaged: Transforming Mindsets Against Toxic Masculinities and Building Community-based Champions for Women's SRHRs in Cameroon" VIAC will be working to execute the above project in the Mbengwi and Batibo Communities in the Northwest region of Cameroon. As part of this project, a baseline survey will be conducted in the various communities. With regards to this, Reach out Cameroon organized a 2 days training session for enumerators and field coordinators in the city of Buea. After the training, the team acquired skills on data collection and community mobilisation.







#### Calls To Action: Celebrate Women's History Month

If you are planning an event or campaign for Women's History Month this March, let us know how Vision in Action Cameroon can support you. Send a request to www.viacame.org



### **OPPORTUNITIES**

Title

**Procurement Officer** 

Functional Area

Operations, Supply chain

Reports to

The Procurement Coordinator with a dotted line to the PIIAC

Location

Maroua

Travel required

15% to the field and the Country Office

- 1. Lead the procurement processes Planning, execution, monitoring and reporting and performance analysis, across all projects implemented by the Program Influencing and Implementation Area
- 2. PU Focal point or procurement Systems application, compliance and strengthening
- 3. Capacity building on procurement areas (tools, procedures, systems, .)
- 4. Ensure that the KPI's for procurement are measured and improvement actions and plan are putted in place to align to the standards
- 5. Support and report to the Procurement Coordinator, the PHAC in minimizing financial and compliance risks throughout the procurement processes

The role covers the areas of procurement at a PIIA Office level, and technical supports of Programme Units procurement focal points and procurement assistants. Cross-functional engagement with other functions is critical for this functions to ensure alignment of processes country-wide.

Staff:The postholder directly line-manages a team of one (01) Assistant

Stakeholder Engagement: Internally, the postholder will engage across functional and geographical boundaries within the PHA and also with the CO level (Programme and Project staff, Finance, Risk and Compliance, Programme Unit managers...). Externally there will be engagement within and outside the sector, including INGOs, UN agencies, partners and suppliers.

To apply, click on the link below Plan international https://jobs.plan-international.org/job/Maroua-Procurement-Officer/908603601/ Title

Logistics Officer

Functional Area

Operations, Supply Chain

Reports to

**Logistics Coordinator** 

Location

Bertoua

Travel required

30% to the field

Effective Date

01/07/2023

Grade

**B1** A

Logistics management in the scope of this role includes:

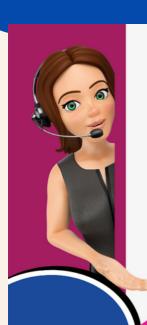
- 1. Lead the logistics processes performance analysis, monitoring and reporting across the country both in the PIAA office of Garoua
- 2. PHA Focal point or Logistics Systems application, compliance and strengthening
- 3. Capacity building on logistics areas (tools, procedures, systems,)
- 4. Ensure that the KPI's for logistics are measured and improvement actions and plan are putted in place to align to the standards
- 5. Support and report to the Logistics Coordinator in minimizing financial and compliance risks throughout the logistics processes

The role covers the areas of logistics at a PIIA Office level, and technical supports of Programme Units Logistics focal points. Cross-functional engagement with other functions is critical for this functions to ensure alignment of processes country-wide.

Stakeholder Engagement – Internally, the postholder will engage across functional and geographical boundaries within the region (Programme and Project staff, Finance, Risk and Compliance, Programme Unit managers...). Externally there will be engagement within and outside the sector, including INGOs, UN agencies, partners and suppliers.

To, apply, click on the link below Plan international https://jobs.plan-international.org/job/Bertoua-Logistics-Officer/908584901/

# **AUNTY QUEEN HOTLINE**



#### I want to know more about

- Unprotected sex
- Unwanted pregnancy
- Right sexual choices
- Staying healthy



- Menstrual Cycle
- Contraceptives
- Domestic Violence

AUNTY QUEEN HOTLINE, a sexual reproductive health information service providing safe, reliable and confidential information on sexual and reproductive health to adolescent girls and young women in Cameroon just with a telephone at your convenience.

Hotline Number: +237 673 532 667 🕟 🗭





To get information on any issue regarding your sexual and reproductive health, feel free to contact Aunty Queen's hotline were confidentiality is top notch and you are sure of reliable information.

### **About Us**

Vision in Action Cameroon (VIAC) is a youth-led not-for-profit organization that supports and enables adolescent girls and young women (AGYW) and communities in programs and influences change in the areas of Research (Evidence Generation), Advocacy (community mobilization), information & communication. VIAC is committed to feminist principles, using gender transformative and rights-based approaches.

At VIAC we believe that reproductive Health is a fundamental human right of every woman and man throughout her/his life cycle.

Let us know what you want to see next! Get in touch with us @ viacame.org









