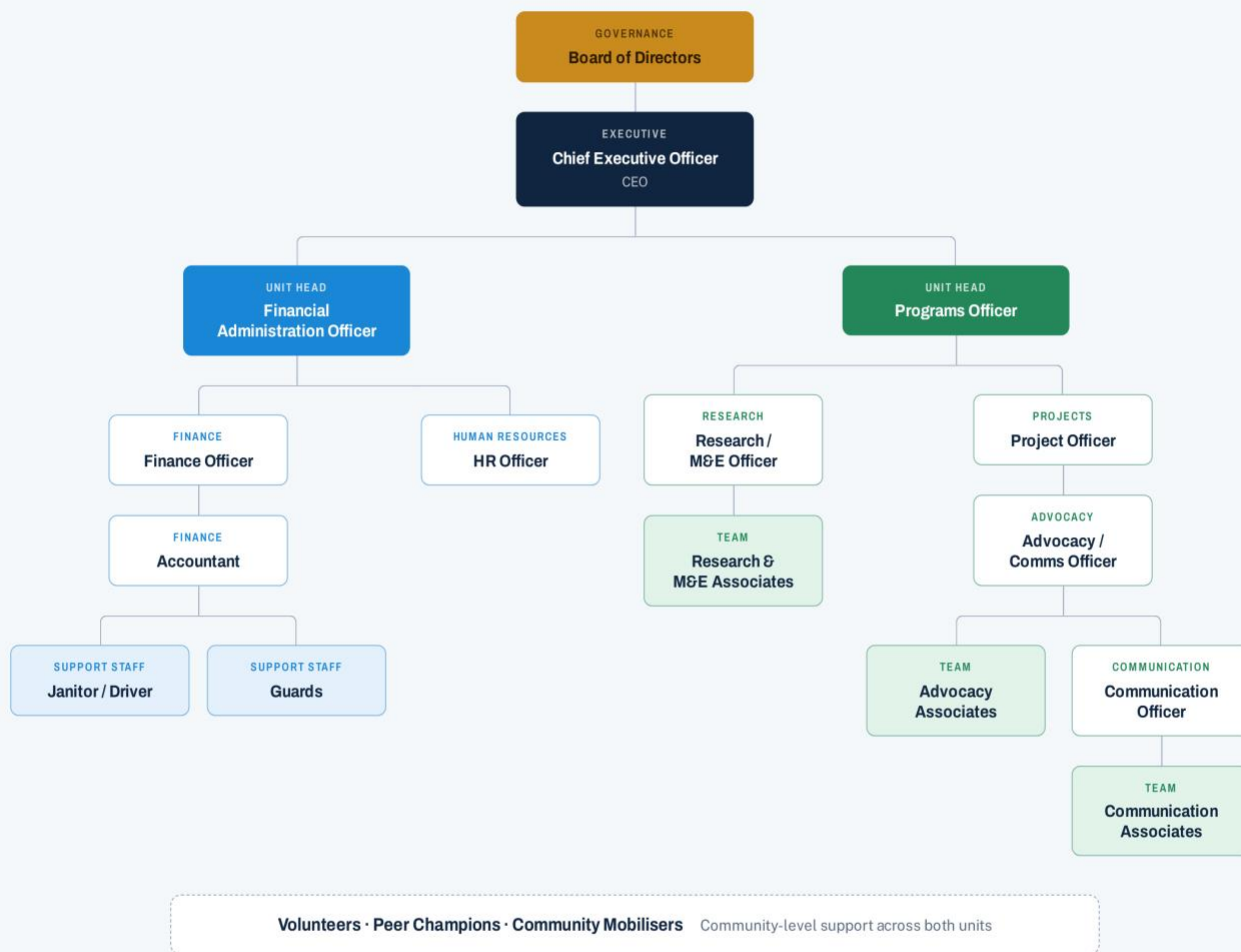


Organizational Chart

Governance, executive leadership and the two operating units — Finance & Administration and Programs — with reporting lines from the Board down to associates and support staff.

■ Governance
 ■ Executive
 ■ Finance & Administration
 ■ Programs
 Cross-cutting



Governance & Executive

Sets direction; both unit heads report to the CEO.

Board of Directors

Oversight

Chief Executive Officer

Reports to Board

Finance & Administration

Led by the Financial Administration Officer.

Finance Officer

Accountant reports here

HR Officer

People & staffing

Janitor / Driver, Guards

Support staff

Programs

Led by the Programs Officer.

Research / M&E Officer

+ associates

Project Officer

Advocacy / Comms line

Communication Officer

+ associates